

Heritage & Community Policy

As an integral part of the communities within which we operate, DGO Gold Limited recognises and acts on its responsibilities. We work with communities to develop and nurture positive relationships built on mutual understanding and respect including local residents, businesses, media, customers, suppliers, government departments, Aboriginal groups and other interested parties including non-governmental organisations (NGOs).

DGO Gold Limited acknowledge the traditional custodians of the land where we operate in the Pilbara, Goldfields of Western Australia and in South Australia. DGO Gold Limited works closely with the various Aboriginal Corporations to achieve mutually agreed outcomes for the business.

We endeavour to engage early, engage often and engage well with the Traditional Owners to progress our exploration plans.

DGO Gold Limited believes our past, present and future success is based on these positive relationships. To achieve continued success, we:

- ✓ Value and respect the needs and requirements of the other party.
- ✓ Engage by listening, considering and responding.
- ✓ Communicate in an open and transparent manner.
- ✓ Respect cultural diversity and protect cultural heritage.
- ✓ Act as a responsible member of the communities in which we operate.
- ✓ Require our behaviour to be consistent with this Policy.
- ✓ Educate our team and contractors to ensure heritage and community responsibility is integrated into work practices, training, risk assessment and decision making.
- ✓ Comply with statutory requirements.

DGO Gold Limited will monitor, continuously improve and report our activities and our performance.

Application

The Executive Director of DGO Gold Limited is accountable to the Board of Directors for ensuring that this Policy is implemented and that its effectiveness is reviewed annually.

This Policy applies to all DGO Gold Limited sites and will be updated every two years. All DGO Gold Limited personnel and contractors in all areas of the Company's activities are responsible for applying the Heritage and Community Policy.

Eduard Eshuys
Executive Chairman
16 June 2020