

DGO Gold Limited

Work Health and Safety Policy

November 2019

**DGO
GOLD**

Introduction

The health, knowledge and ingenuity of our workforce are central to the performance and growth of our business.

Safety and health are fundamental responsibilities we have towards our workforce. Our strategies and practices are based upon providing a safe and efficient workplace and supporting our employees, suppliers and contractors to assume responsibility for the safety and health of themselves and others.

Proactive Measures

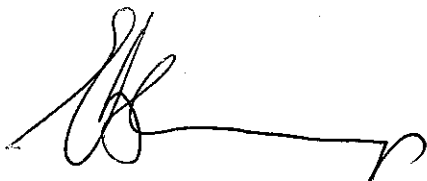
- Workforce involvement in developing, implementing and reviewing the Company Safety Management System, and the Emergency Plan which defines objectives and targets;
- Compliance with legislative requirements, Codes of Practice and Standards;
- Ensuring adequate supervision, ongoing and relevant training and documents task procedures are implemented, developed and regularly reviewed, to improve task competencies;
- Educating employees to share in the responsibility for the safety of themselves and others in the workplace;
- Selection of contractors and equipment for safety compliance and appropriateness for the intended purpose;
- Provision of simple and effective communication systems;
- Risk assessment through identification and response to hazards, near misses, incidents and accidents reported including provision of regular reporting of these issues to the Board;
- Structuring injury management programs to facilitate employee return to work; and
- Providing a "Fitness for Work" Policy.

DGO Gold Limited strives to minimise hazards and reduce risks to its entire workforce and the community in which it operates.

Review of the Policy

The Board will review the Work Health and Safety Policy annually to ensure it remains consistent with the regulations.

A copy of the Policy is available on the Company's website www.dgogold.com.au.



Eduard Eshuys
Chairman
Date 27/11/2019